

A
PI-ER Technical Manufacturing and Trading Limited Liability Company
and
PI-ER Clothing Textilipari Korlátolt Felelősségű Társaság
(7300 Komló, Anna akna 18.)

Privacy Notice

PI-ER Technical Ltd. and PI-ER Clothing Ltd. inform you about the processing of your personal data as described in this notice in accordance with Article 13 of EU Regulation 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR).

1.) Purpose and legal basis of the processing, scope of the data processed, duration of the processing, who has access to the data, data transfer:

Website: <http://www.piertechical.hu/>

1.1. Registration:

We accept and request registration on our website for the sole purpose of job notification.

If you register on <http://www.piertechical.hu/> in order to be notified of job opportunities with our Company, our Company will process the following personal data:

- Name
- email address

The legal basis for processing in this case is Article 7(a) of the GDPR "consent of the data subject".

Your data will be processed until it is withdrawn. You have **the right to withdraw your consent at any time**. Withdrawal of consent does not affect the lawfulness of the processing based on consent prior to the withdrawal.

1.2. To apply for an advertised job:

If you contact us via <http://www.piertechical.hu/> and apply for a job advertised by us, or submit your application in general, our Company will process the following personal data:

- Name
- date of birth
- residence
- email address
- phone number
- any personal data provided in your CV

The legal basis for processing in this case is Article 7(a) of the GDPR "consent of the data subject".

The purpose of the processing of personal data is: **application, evaluation of the application, conclusion of an employment contract with the selected person.**

If you are not selected for a particular position, we will inform you of this using one of the contact details provided.

Recipients or categories of recipients of personal data: managers and employees performing labour-related tasks who are entitled to exercise rights as employers in the Company.

Your personal **data will be kept by** our Company for **1 year in case** we have not chosen you as the employee to be recalled in case of unsuitability of the recruited employee for the position or to offer you a job in case of vacancy within 1 year.

Personal data of applicants not selected within 1 year will be deleted.

The data of those who have withdrawn their application or candidature must also be deleted. Withdrawal of consent does not affect the lawfulness of the processing based on consent prior to its withdrawal.

The employer may retain applications only on the basis of the explicit, unambiguous and voluntary consent of the data subject, provided that the retention is necessary for the purposes of the processing in accordance with the law.

The withdrawal of consent does not affect the lawfulness of processing based on consent prior to its withdrawal.

Your data may be accessed by designated employees of PI-ER Technical Kft. and PI-ER Clothing Kft. and by the providers of background IT services to PI-ER Technical Kft. and PI-ER Clothing Kft.

PI-ER Technical Ltd. and PI-ER Clothing Ltd. have a contractual relationship with the data controllers that are completely identical.

2.) The Data Controller is PI-ER Technical Kft. and PI-ER Clothing Kft.

The data controllers do not employ a data protection officer. Contact details of the data controllers.

Telephone number: 36 (72) 485 880

Fax: 36 (72) 482 097

Address of the Sellye site: 7960 Sellye, Sport utca 9.

E-mail: info@piertechnical.hu

Office: 7300, Komló Anna akna 18.

Tel/fax: 36 (72) 253 571

3.) Storage of your personal data and security protection:

Your personal data will be stored at our premises in Komló (7300 Komló, Anna-akna 18.) and on the same IT system (server) used by PI-ER Technical Kft. and PI-ER Clothing Kft.

Our Company takes all reasonable and reasonable precautions to ensure that your data is not accessible to third parties.

Our IT system is password-protected and access to stored personal data is only granted to our staff (management, labour and HR) and data processors who need it to perform their specific tasks.

Data of the website hosting provider (data processor):

Service provider name: FERLING Consulting and Service Ltd.

Registered office: 7621 Pécs, Mária u. 8.

We only allow personal data to be transferred in encrypted form. Our employees have been/are being trained on the rules regarding data processing.

4.) Your rights in relation to the processing of your data:

a.) **Right of access** (Article 15 GDPR): you have the right to be informed by us whether your personal data is being processed and to have access to your personal data and the information contained in this notice. We will provide you with a copy of the personal data subject to processing upon your request. For any additional copies requested by you, PI-ER Technical Ltd and PI-ER Clothing Ltd may only charge a reasonable fee based on administrative costs. If you have submitted your request electronically, we will send you the information ourselves electronically unless you request otherwise.

b.) **right to rectification** (Article 16 GDPR): you have the right to obtain from our Company, upon your request, the rectification of inaccurate personal data without undue delay. You may request the completion of your incomplete personal data.

c.) **Right to erasure** (Article 17 GDPR) :You have the right to have your personal data erased by our Company without undue delay upon your request. Our Company shall delete your personal data without undue delay if:

- the legal basis for the processing is your consent and you have given your consent withdraw it if there is no other legal basis for the processing,
- the purpose for which the personal data were collected or processed has ceased to exist and the personal data are no longer necessary for the purposes for which they were collected or processed,
- the processing of personal data is unlawful,
- You object to the processing and there are no overriding legitimate grounds for the processing,
- your personal data must be deleted due to legal obligations binding PI-ER Technical Ltd and/or PI-ER Clothing Ltd.

The provisions of this point c.) shall not apply if it is necessary for the purposes of complying with an obligation under Union or Member State law applicable to our Company that requires the processing of personal data or if the processing is necessary for the establishment, exercise or defence of legal claims.

d.) **Right to be forgotten:** Where the controller has disclosed your personal data and is required to delete it, we will take reasonable steps, including technical measures, taking into account the available technology and the cost of implementation, to inform the data controllers that you have requested us to delete the links to or copies of the personal data in question.

e.) **Right to restriction of processing** (Article 18 GDPR): you have the right to obtain, at your request, restriction of processing by the controller if one of the following conditions is met:

- the data subject contests the accuracy of the personal data, in which case the restriction applies for the period of time necessary to allow the controller to verify the accuracy of the personal data;
 - the data processing is unlawful and the data subject opposes the erasure of the data and requests instead the restriction of their use;
 - the controller no longer needs the personal data for the purposes of processing, but the data subject requires them for the establishment, exercise or defence of legal claims;
 - the data subject has objected to the processing; in this case, the restriction applies for the period until it is established whether the legitimate grounds of the controller override those of the data subject.
- f.) **right to data portability** (Article 20 GDPR) :You have the right to receive personal data concerning you and provided to the controller in a structured, commonly used, machine-readable format and the right to transmit these data to another controller without hindrance from the controller to whom you have provided the personal data.
- g.) **Right to object** (Article 20 GDPR): you have the right to object, on grounds relating to your particular situation, at any time to the processing of your personal data by PI-ER Technical Kft and/or PI-ER Clothing Kft, if the processing of your personal data is carried out for the purposes of the legitimate interests of the controller or on grounds of public authority. If your personal data are processed for direct marketing purposes, you have the right to object at any time to the processing of personal data concerning you for such purposes, including profiling, where it is related to direct marketing. If you object to the processing of your personal data for direct marketing purposes, your personal data will no longer be processed for these purposes.
- h.) **the right to be informed of the above rights** (Article 12 GDPR): PI-ER Technical Ltd. and PI-ER Clothing Ltd. will inform you of the circumstances of the processing without delay, but at the latest within 1 month of receiving your request. The information will be provided free of charge.
If your request is clearly unfounded or excessive, we may charge you reasonable administrative costs or refuse to provide the information.
- i.) **right to lodge a complaint** (Article 77 GDPR): you have the right to lodge a complaint if you consider that our processing of your personal data infringes the provisions of the GDPR. You can lodge a complaint with the National Authority for Data Protection and Freedom of Information (address: Szilágyi Erzsébet fasor 22/C, 1125 Budapest, Budapest, Hungary, telephone: +36 1 3911400, fax: +36 1 3911410, email: ugyfelszolgalat@naih.hu).
- j.) **right to judicial remedy** (Article 79 of the GDPR): if you consider that your rights listed in the GDPR have been infringed in the processing of your personal data, you may bring legal proceedings against us before the courts of the Member State where PI-ER Technical Ltd is established. Such proceedings may also be brought before the courts of the Member State where you are habitually resident.

Please note that PI-ER Technical Kft. and PI-ER Clothing Kft. are jointly and severally liable for the security of your data.

5. You can request **information about your personal data by sending an** email to info@piertechnical.hu, by contacting us at our address in Komló, or by fax to 36(72)482 097.

Our company **does not provide verbal information about the** processing of your data, as it is not able to identify the enquirer securely over the phone.

Effective from 25 May 2018

PI-ER Technical Ltd. and PI-ER Clothing Ltd.